

How Strong Is Your Leadership Authority?

Lucy Escobar

COACHING & CONSULTING

Rate each statement from 1 to 5. A score of 1 means the statement is rarely true. A score of 5 means it is consistently true.

	RARELY TRUE	CONSISTENTLY TRUE
1 I follow through on commitments without being reminded.	1 2 3 4 5	
2 People feel comfortable bringing me concerns and difficult information.	1 2 3 4 5	
3 I listen before offering solutions.	1 2 3 4 5	
4 I am open to admitting when I do not know something.	1 2 3 4 5	
5 I communicate expectations clearly.	1 2 3 4 5	
6 I explain the reasoning behind important decisions.	1 2 3 4 5	
7 I adjust my communication style for different people and situations.	1 2 3 4 5	
8 My actions remain aligned with my values when I am under pressure.	1 2 3 4 5	
9 I hold people accountable without damaging trust.	1 2 3 4 5	
10 I ask for feedback about how my leadership is experienced.	1 2 3 4 5	

YOUR TOTAL

_____ / 50

NEXT STEP

Look at the statements with your lowest scores. You do not need to improve everything at once. Choose one behavior that would make the greatest difference in your relationships, your team, or your leadership effectiveness.